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Attorney Reference Number 5437-58514 Application Number 09/922,197

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

fication of: Scarborough et al.

Application No. 09/922,197

Filed: August 2, 2001 Confirmation No. 7893

ELECTRONIC EMPLOYEE SELECTION

SYSTEMS AND METHODS

Examiner: Joseph P. Hirl

Art Unit: 2121

Attorney Reference No. 5437-58514-01

MAIL STOP AMENDMENT **COMMISSIONER FOR PATENTS** P.O. BOX 1450 **ALEXANDRIA, VA 22313-1450**

CERTIFICATE OF MAILING

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being deposited with the United States Postal Service as First Class Mail in an envelope addressed to: MAIL STOP AMENDMENT COMMISSIONER FOR PATENTS, P.O. BOX 1450, ALEXANDRIA, VA 22313-1450 on the date shown below.

for Applicant(s

Date Mailed January 24, 2005

AMENDMENT/RESPONSE

In response to the Office Action dated August 24, 2004, please amend the abovereferenced Application as follows:

Amendments to the Claims are reflected in the listing of claims, which begins on page 2.

Amendments to the Drawings begin on page 10, and include the attached replacement sheet.

Remarks begin on page 11.

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